

Roles and Responsibilities

January 2018



Chairman

1. To lead the Board, set its agenda and ensure it discharges its role effectively.
2. To ensure appropriate management information is provided to the Board to enable it to monitor business performance and take action where appropriate.
3. To support and constructively challenge the Chief Executive Officer and the executive team.
4. To foster effective Board relationships, encourage the contribution of all Board members and create a culture of open debate.
5. To lead, with the support of the Nomination Committee, effective Board succession planning and the search process for new directors, taking account of the need for the development of Board competencies, experience and diversity.
6. To ensure the provision of an appropriate induction for new Board members and the regular update and development of the knowledge existing Board members require for their role.
7. To ensure that the Board undertakes a formal annual evaluation of its performance and that of its Committees and acts on the findings of the evaluation.
8. To ensure that the Board is aware of the views of and maintains effective communications with shareholders.
9. To ensure that, in its decision making, the Board is aware of and takes account of the impact of the Company on and the interests of all stakeholders.