



Annual General Meeting

9 May 2024

www.man.com

LSE:EMG

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Introduction

Anne Wade

Chair



Well-positioned for future growth

A technology-empowered, solutions-oriented diversified investment firm

A competitive edge from combining exceptional talent and cutting-edge technology

Track record of delivering strong and consistent returns to clients and shareholders

Clear strategy and key priorities to drive the next chapter of growth for Man Group

Business update

Robyn Grew

Chief Executive Officer



2023 results demonstrate the resilience of our diversified business model

\$167.5bn

Assets under management

Net inflows reflect the continued demand for our range of investment strategies

- Net inflows of \$3.0 billion for the year ended 31 December 2023, 4.9% ahead of the industry¹
- Asset-weighted relative investment outperformance versus peers across our strategies of 1.6%²

18.4¢

Core MF EPS

Resilient core management fee EPS highlights the merits of our diversified business model

- Run rate net management fees of \$1,087 million
- Run rate net management fee margin of 65bps

\$313m

Return of capital

Unchanged, disciplined capital policy to drive growth and consistent shareholder returns

- 4% increase in the total dividend per share to 16.3¢, in line with our progressive dividend policy
- Intention to repurchase up to \$50 million of shares

1. Based on asset-weighted industry net flows. Source: HFR, Morningstar, Man Group analysis

2. Relative performance versus peers is calculated using an asset-weighted average performance relative to peers for all strategies where we have identified and can access an appropriate peer composite. As at 31 December 2023, it excludes infrastructure managed account mandates, real estate, US direct lending and collateralised loan obligations. Past performance is not an indication of future performance

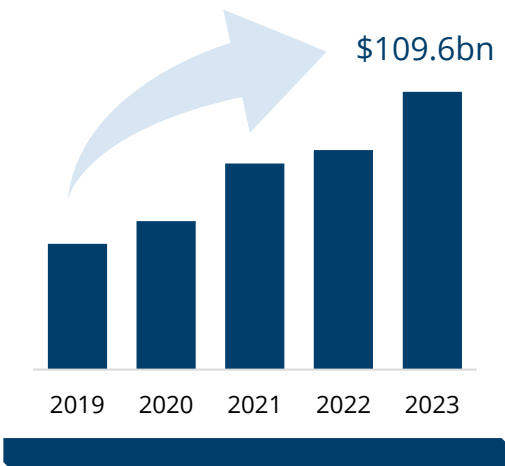
Note: all earnings per share measures shown above are on a diluted basis

We are a global leader in alternatives



Providing diversifying investment strategies and uncorrelated returns

AUM in alternative strategies



35+ years of experience investing in alternatives and managing liquidity

AUM in quantitative strategies

\$100bn+
2019: \$70bn

Data-driven culture, with AI employed in investment process for 10+ years

Selected returns¹

Evolution	11.9%
GCMS	10.8%
Alpha	10.1%
TargetRisk	7.6%
Man 1783	5.0%

A track-record of delivering for clients in varying market regimes

1. Annualised returns (net of fees) since inception to 31 December 2023. Past performance is not an indication of future performance
As at 31 December 2023 unless otherwise stated

We have a proven ability to broaden client relationships



Adapting quickly as requirements evolve while building deep relationships

No. of investment strategies



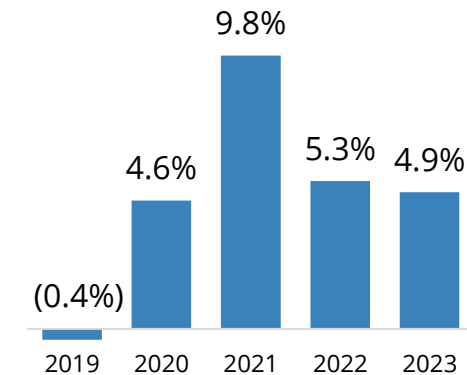
Capabilities in liquid and private markets, with recent strong growth in credit

Top 25 client statistics¹

	No. of strategies	AUM per strategy
Dec-18	4.1	\$0.5bn
Dec-23	4.5	\$0.8bn

Doing more with our existing clients by continuously adding to our offering

Relative net flows²



Consistently growing our market share by delivering inflows ahead of the industry

1. For holdings >\$25m

2. Based on asset-weighted industry net flows. Source: HFR, Morningstar, Man Group analysis

We bring an allocator's mindset and high-quality institutional resources



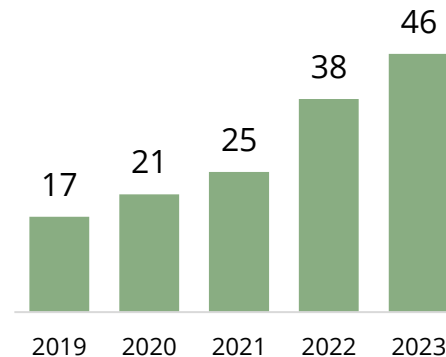
Delivering customised investment solutions at scale, with flexibility and transparency

AUM customised for client need

\$108.8bn

The ability to deliver for clients based on their unique requirements

No. of institutional solutions



Regularly service the world's largest and most sophisticated institutions

Selected key statistics

825+ markets traded

\$7 trillion notional

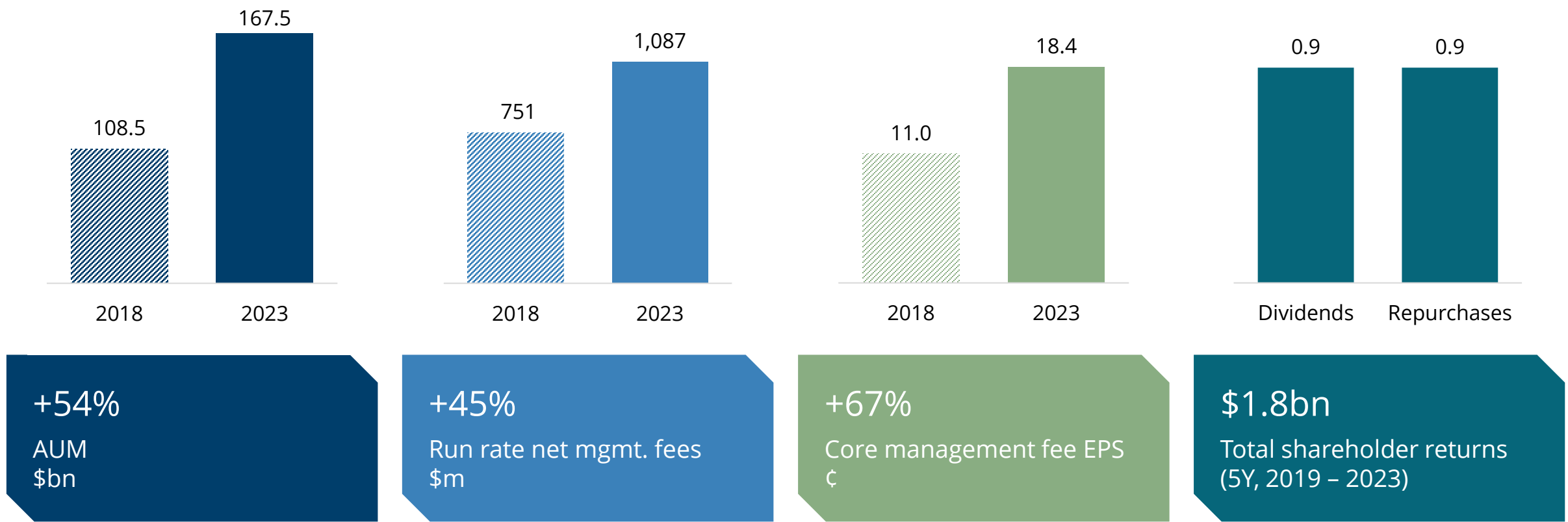
~21 million trades

675+ tech employees¹

Tech-enabled platform that can deliver better outcomes efficiently, flexibly and at scale

1. Includes quants and engineers
As at 31 December 2023 unless otherwise stated

Our track record of growth highlights the quality of our business



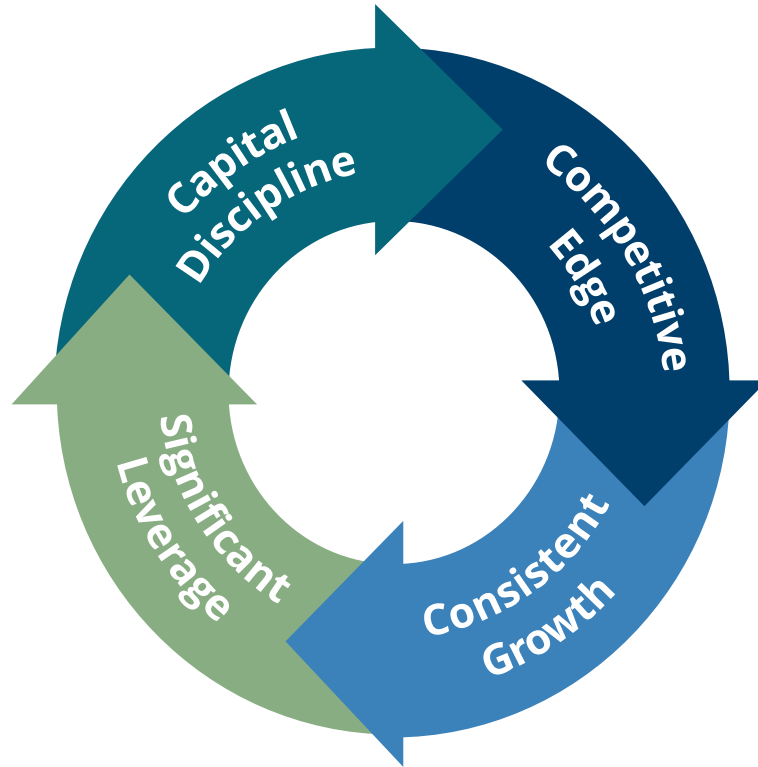
Note: earnings per share measure shown above is on a diluted basis

We continue to innovate and evolve to sustain our growth

Our priorities to generate profitable growth:



A clear value proposition with significant potential



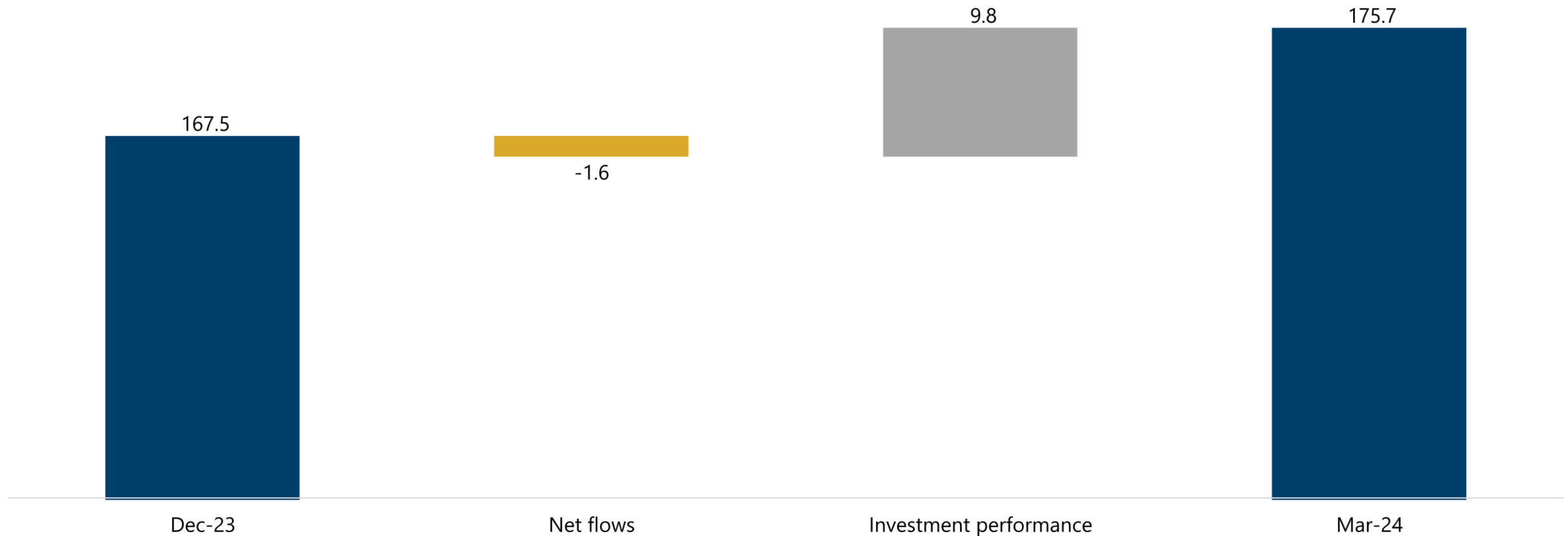
Talent, technology and collaborative culture reinforcing our competitive edge.

Stable, sustainable growth from investment performance and long-term client partnerships.

Powerful, fully integrated platform driving significant operational leverage.

Strong capital generation to support growth, value creation and capital return.

Q1 2024: strong investment performance drives increase in AUM



Q&A

A data pack with additional financial information and modelling guidance can be found on our website
www.man.com/investor-relations

AGM 2024 Resolutions 1-18

Proxy votes as at 7 May 2024 (* Special resolution which requires at least 75% of the votes to be cast in favour)

Resolution	Votes for	%	Votes against	%	Votes withheld
1. Receive the Annual Report and financial statements	858,533,730	99.98%	27,069	0.00%	34,193,175
2. Approve the Directors' Remuneration Report	779,203,409	94.01%	49,501,590	5.97%	64,048,975
3. Declare a final dividend	892,729,327	99.98%	21,690	0.00%	4,264
4. Reappoint Lucinda Bell as a director	879,268,012	98.48%	13,410,111	1.50%	73,422
5. Reappoint Richard Berliand as a director	876,794,796	98.20%	15,874,747	1.78%	75,154
6. Appoint Laurie Fitch as a director	885,260,123	99.15%	7,415,216	0.83%	79,942
7. Reappoint Antoine Forterre as a director	883,133,012	98.90%	9,723,548	1.09%	80,721
8. Appoint Robyn Grew	886,246,740	99.26%	6,429,921	0.72%	78,620
9. Reappoint Cecelia Kurzman as a director	875,179,151	98.02%	17,490,850	1.96%	85,280
10. Reappoint Anne Wade as a director	829,689,312	96.24%	32,291,863	3.75%	30,774,106
11. Reappoint Deloitte LLP as auditor	861,357,077	99.91%	593,809	0.07%	30,796,197
12. Determine the remuneration of the auditor	892,288,004	99.93%	376,848	0.04%	11,392
13. Authorise political donations and expenditure	820,846,407	99.52%	3,715,166	0.45%	68,114,641
14. Authorise directors to allot shares	794,852,297	89.02%	97,798,742	10.95%	36,348
15. Authorise directors to allot shares for cash other than on a pro-rata basis to existing shareholders*	822,989,079	92.64%	65,192,111	7.34%	4,495,613
16. Authorise directors to allot shares for cash other than on a pro-rata basis to existing shareholders in relation to acquisitions and specified capital investments*	792,367,803	89.19%	95,819,787	10.79%	4,499,797
17. Authorise the Company to purchase its own shares*	860,712,020	96.52%	30,823,770	3.46%	1,148,622
18. Authorise the directors to call general meetings on 14 days' clear notice*	872,531,501	97.72%	20,142,328	2.26%	10,583

[2024 AGM poll card



Man Group plc
POLL CARD for:
2024 Annual General Meeting
held at Riverbank House, 2 Swan Lane, London EC4R 3AD
on Thursday 9 May 2024 at 10.00am



This card should be completed before the end of the meeting.
Explanatory notes are given overleaf. Shareholders, proxy holders
and authorised corporate representatives are all entitled to vote.

Please enter shareholder's name and address in BLOCK CAPITALS

Name:

Address:

Postcode:

Please indicate your vote by marking the appropriate boxes like this ☒. Please note that a "Vote Withheld" is not a
vote in law so will not be included in any calculation of votes cast.

RESOLUTIONS		For	Against	Vote Withheld			For	Against	Vote Withheld
1	Receive the Annual Report and financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12	Determine the Remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Approve the Directors' Remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	13	Authorise political donations and expenditure	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Declare a final dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	14	Authorise the directors to allot shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Reappoint Lucinda Bell as a director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	15	Authorise the directors to allot shares for cash other than on a pro-rata basis to existing shareholders†	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Reappoint Richard Berland as a director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	16	Authorise the directors to allot shares for cash other than on a pro-rata basis to existing shareholders in relation to acquisitions and specified capital investments†	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Appoint Laurie Fitch as a director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	17	Authorise the Company to purchase its own shares†	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Reappoint Antoine Fontene as a director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	18	Authorise the directors to call general meetings on 14 clear days' notice†	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Appoint Robyn Grew as a director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	* resolution withdrawn †Special Resolution				
9	Reappoint Cecilia Kurzman as a director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
10	Reappoint Anne Wade as a director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
11	Reappoint Deloitte LLP as auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

.....
Name of proxy holder or corporate representative (if applicable)

.....
Please sign here

.....
Date



Please keep this Poll Card with you during the meeting; if you wish to ask a question during the meeting you will be required to show it to validate your right to speak.

This Poll Card should not be used for any comments, change of address, or other queries. For these enquiries please speak to or send a separate instruction to EQ, our Registrars.

Notes on completing the Poll Card

As a shareholder, or a validly appointed proxy or corporate representative, you have the right to attend and speak at the Annual General Meeting of the Company and the right to vote on resolutions. Please keep this Poll Card with you during the meeting; if you wish to ask a question during the meeting you will be required to show it to validate your right to speak. We cannot accept questions from anyone without a Poll Card.

Voting on each resolution is to be conducted by a poll. At the end of the meeting, the Chair will invite you to complete the Poll Card to indicate the way you wish to vote on each resolution.

If you are a shareholder and have already completed and returned a Form of Proxy, submitted a CREST Proxy Instruction or voted online on the EQ Shareview or Sharevote websites, you DO NOT need to complete the Poll Card unless you wish to change your original vote.

The results of the poll will be announced to the market as soon as practicable after the meeting and will be published on the Company's website at www.man.com/meetings by the end of the day on 9 May 2024.



Annual General Meeting

9 May 2024

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